Jeff P. Prostok State Bar No. 16352500 Lynda L. Lankford State Bar No. 11935020 Clarke V. Rogers State Bar No. 24052901 FORSHEY & PROSTOK LLP 777 Main St., Suite 1290 Ft. Worth, TX 76102 Telephone: (817) 877-8855

Facsimile: (817) 877-4151

ATTORNEYS FOR DEBTOR AND DEBTOR IN POSSESSION

## IN THE UNITED STATES BANKRUPTCY COURT FOR THE NORTHERN DISTRICT OF TEXAS FORT WORTH DIVISION

In re:	§	Chapter 11 Case
	§	
OUTSOURCE HOLDINGS, INC.,	§	Case No. 11-41938-dml-11
	§	
Debtor.	Ş	Expedited Hearing Requested

## DEBTOR'S UNOPPOSED MOTION TO APPROVE AMENDED AUCTION PROCEDURES AND SALE NOTICE

TO THE HONORABLE UNITED STATES BANKRUPTCY JUDGE:

COMES NOW Outsource Holdings, Inc. a Texas Corporation, debtor and debtor-inpossession in the above-captioned Chapter 11 case (the "Debtor"), and files Debtor's Unopposed Motion to Amend Auction Procedures and Sale Notice (the "Motion"). In support of the Motion, the Debtor would respectfully show the Court as follows:

#### JURISDICTION AND VENUE

1. This Court has jurisdiction over the subject matter of the Motion pursuant to 28 U.S.C. §§ 157 and 1334. Consideration of this Motion is a core proceeding under 28 U.S.C. § 157(b)(2).

#### **BACKGROUND**

#### A. Procedural Background

- 1. On April 3, 2011 (the "<u>Petition Date</u>") the Debtor commenced this case (the "<u>Bankruptcy Case</u>") under chapter 11 of title 11 of the United States Code (the "<u>Bankruptcy Code</u>").
- 2. The Debtor continues to manage and operate its business as debtor in possession pursuant to sections 1107 and 1108 of the Bankruptcy Code.
- 3. No creditors' committee has been appointed in this case by the United States Trustee.
- 4. Anthony Pacchia (the "Examiner") has been appointed as examiner for the limited purpose of evaluating the proposed transaction described below.

## B. The Sale Motion, Auction Procedures Order, Auction Procedures and Sale Notice

- 5. On April 3, 2011, the Debtor filed Debtor's Motion for Orders Approving (i)
  Initial Bidder Expense Reimbursements, (ii) Auction Procedures, (iii) Form and Manner of Sale
  Notice, and (iv) the Use and Sale of Debtor's Interests in Jefferson Bank Free and Clear of All
  Liens, Claims, Encumbrances, and Interests (the "Sale Motion").
- 6. On May 5, 2011, the Court entered its Order Approving (i) Initial Bidder Expense Reimbursements, (ii) Auction Procedures, and (iii) Form and Manner of Sale Notice and Directing the United States Trustee to Appoint an Examiner (the "Auction Procedures Order"), wherein the Court approved the Auction Procedures attached to the Auction Procedures Order as Exhibit "1" (the "Original Auction Procedures") and the form of Sale Notice attached to the Auction Procedures Order as Exhibit "2" (the "Original Sale Notice").

- 7. The Original Auction Procedures, which were approved by the Auction Procedures Order, includes a right by the Debtor to extend deadlines and amend the auction procedures. See *Original Auction Procedures*, para. 10.
- 8. On May 25, 2011, the Debtor served its Amended Auction Procedures on parties in interest, as reflected in a *Certificate of Service* filed on such date. The Amended Auction Procedures were prepared to reflect revised contact information for the Debtor's investment banker/financial advisor and to provide contact information for the Examiner.

#### RELIEF REQUESTED

- 9. The Original Auction Procedures and Original Sale Notice establish certain deadlines and other dates associated with the proposed Auction or other disposition of the Stock (as defined in the Sale Motion).
- 10. By this Motion, the Debtor proposes to extend the sale process deadlines and related dates by five to seven days as reflected in the proposed Second Amended Auction Procedures and Amended Sale Notice attached hereto as **Exhibits "A" and "B"**, respectively.
- These proposed deadlines have been agreed to by the Debtor, Tricadia CDO Management, LLC, FBLB and First Bank & Trust (as defined in the Sale Motion) and the Examiner.
- 12. The Debtor submits that the principal parties in interest have indicated their agreement to the proposed relief and that the modest extension of the sale deadlines and dates is consistent with the relief granted in the Sale Order and the Debtor's right to extend deadlines and amend auction procedures as provided in the Original Auction Procedures.

WHEREFORE, PREMISES CONSIDERED, the Debtor respectfully requests that the Second Amended Auction Procedures and Amended Sale Notice attached hereto as Exhibits

"A" and "B", respectively, be approved and that it be granted any further relief to which it may be justly entitled.

Dated: June 2, 2011

Respectfully submitted,

/s/ Jeff P. Prostok

Jeff P. Prostok

State Bar No. 16352500

Lynda L. Lankford

State Bar No. 11935020

Clarke V. Rogers

State Bar No. 24052901

FORSHEY & PROSTOK LLP

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Ft. Worth, TX 76102

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Facsimile: (817) 877-4151

ATTORNEYS FOR DEBTOR AND DEBTOR IN POSSESSION

#### **CERTIFICATE OF SERVICE**

I hereby certify that a true and correct copy of the above and foregoing document was served via ECF Electronic Notice, where available, and via first class mail on the parties listed on the attached service list on this the 2nd day of June, 2011.

/s/ Jeff P. Prostok
Jeff P. Prostok

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Outsource Holdings, Inc. Service List #5454 Outsource Holdings, Inc. Doug Boyd 7806 Indiana Avenue Lubbock, TX 79423

Office of the U.S. Trustee 1100 Commerce St., Room 976 Dallas, TX 75242-1496

Barry Brown 3801 85th St. Lubbock, TX 79423 Barry Orr 3805 85th St. Lubbock, TX 79423 BNY Mellon Attn: Valerie Nuhfer 525 William Penn Place, 7th Floor Pittsburgh, PA 15259

Bruce Orr 3617 Woodedcreek Cr. Arlington, TX 76016

Doug Boyd 5124 Arrowhead Plano, TX 75093 Duncan Burkholder 4515 Marsha Sharp Freeway Lubbock, TX 79407

Greg Garland 5723 83rd Lane Lubbock, TX 79424 James Mills 8160 Sundance Dr. Mansfield, TX 76063 James Young 5010 91st St., #8 Lubbock, TX 79424

Jim Burke 8136 Sundance Dr. Mansfield, TX 76063 John Walton 4718 S. Loop 289 Lubbock, TX 79414 Larry Rother 3601 Misty Creek Dr. Austin, TX 78735

Ricky Green 4903 97th St. Lubbock, TX 79424 Ronnie Malone 5506 Vista Meadow Dallas, TX 75248 Sami Ebrahim 11551 Forrest Central Dr., Suite 230 Dallas, TX 75243

Terry Grantham 8404 Salem Lubbock, TX 79424 Terry Grantham 8405 Salem Lubbock, TX 79425 Internal Revenue Service PO Box 7346 Philadelphia, PA 19101-7346

First Bank Lubbock Bancshares, Inc./First Bank & Trust, Lubbock, TX c/o Hunton & Williams LLP Jesse Moore
111 Congress Ave., Suite 1800
Austin, TX 78701

Troutman Sanders, LLP Jeff Kelley, Tom Powell, Brad Resweber 600 Peachtree St., NE, Suite 5200 Atlanta, Ga 30308-2216 Fenimore Kay & Harrison LLP Geoffrey Kay 111 Congress Avenue, Suite 820 Austin, TX 78701

Texas Department of Banking Robert Bacon 2601 N. Lamar Blvd. Austin, TX 78705 Texas Department of Banking Charles Cooper 2601 N. Lamar Blvd. Austin, TX 78705

Texas Department of Banking 2601 N. Lamar Blvd. Austin, TX 78705

Federal Deposit Insurance Corp. Donald B. McKinley 1601 Bryan St. Dallas, TX 75201

Federal Trade Commission 600 Pennsylvania Ave., NW Washington, DC 20580 Office of the Assistant Attorney General Anti-Trust Div. U.S. Department of Justice 950 Pennsylvania Ave., NW Washington, DC 20530-0001 SEC Headquarters 100 F St., NE Washington, DC 20549

Federal Reserve Bank of Dallas Gayle Teague 2200 North Pearl Dallas, TX 75201-2272

The Mitchell Law Firm, LP Gregory W. Mitchell 8140 Walnut Hill, Suite 301 Dallas, TX 75231

Keefe, Bruyette & Woods 787 Seventh Ave., 5<sup>th</sup> Flr. New York, NY 10019

James R. Burke, James D. Mills Larry W. Rother c/o Barbara Hargis Harris Finley & Bogle, PC 777 Main St., Suite 3600 Fort Worth, TX 76102 SEC – Fort Worth Regional Office Rose L. Romero, Regional Director Burnett Plaza, Suite 1900 801 Cherry St., Unit 18 Fort Worth, TX 76102

BNY Mellon Attn: Dennis J. Roemlein 601 Travis St., 18<sup>th</sup> Floor Houston, TX 77002

MidSouth Bank, N.A. c/o Jeffrey W. Kelley Troutman Sanders LLP Bank of America Plaza 600 Peachtree St., Suite 5200 Atlanta, GA 30308-2216

Texas State Comptroller 111 E. 17<sup>th</sup> St. Austin, TX 78774-0001

Anthony J. Pacchia, Examiner 120 West 45<sup>th</sup> St., Sixth Floor New York, NY 10036

Office of the Comptroller of Currency Karen H. Bryant, Director of District licensing 500 North Akard St., Suite 1600 Dallas, TX 75201

First Bank Lubbock Bancshares, Inc./First Bank & Trust, Lubbock, TX c/o Hunton & Williams LLP Andrew Jillson/Michael Held 1445 Ross Avenue, Suite 3700 Dallas, TX 75202-2799

Tricadia CDO Management, LLC c/o Stephen Goodwin/Lisa Lucas Carrington, Coleman, et al. 901 Main St., Suite 5500 Dallas, TX 75202

Tricadia CDO Management, LLC c/o Gerard Catalanello/William Heuer Duane Morris LLP 1540 Broadway New York, NY 10036-4086

Examiner c/o Michael D. Warner Cole, Schotz, Meisel, et al. 301 Commerce St., Suite 1700 Fort Worth, TX 76102

# **EXHIBIT "A"**

## IN THE UNITED STATES BANKRUPTCY COURT FOR THE NORTHERN DISTRICT OF TEXAS FORT WORTH DIVISION

In re:	§	Chapter 11 Case
	§	
OUTSOURCE HOLDINGS, INC.,	§	Case No.: 11-41938-dml-11
	§	
Debtor.	§	

#### SECOND AMENDED AUCTION PROCEDURES

#### TO PARTIES IN INTEREST:

The Auction Procedures were previously amended by the Amended Auction Procedures to reflect revised contact information for the Debtor's Investment Banker / Financial Advisor as well as the contact information for the Examiner and are being amended by the Second Amended Auction Procedures to reflect date changes.

These auction procedures (the "<u>Auction Procedures</u>") set forth the process by which Outsource Holdings, Inc., the debtor and debtor-in-possession (the "<u>Debtor</u>") in the above-captioned chapter 11 proceeding pending before the United States Bankruptcy Court for the Northern District of Texas (the "<u>Bankruptcy Court</u>"), will conduct an auction (the "<u>Auction</u>") for the sale, merger, or other use (the "<u>Transaction</u>") of the Debtor's ownership of 100% of the outstanding capital stock of Jefferson Bank (the "<u>Stock</u>").

These Auction Procedures have been approved by the Bankruptcy Court pursuant to orders dated May 5, 2011 and June \_\_\_\_, 2011 (the "<u>Procedures Orders</u>"). The Auction Procedures are binding upon all bidders, and the bidders will have no right to alter these Auction Procedures. Bids not submitted pursuant to the Auction Procedures will not be considered.

#### 1. Assets to be Sold

As of April 3, 2011 the Debtor owned 100% of the outstanding capital stock of Jefferson Bank. The Debtor plans to auction this Stock for transfer or other use through a merger, sale, or other transaction.

#### 2. <u>Bidding and Stalking Horse Bidder</u>

The Debtor provides these Auction Procedures, whereby prospective bidders may compete to submit the highest bid for the purchase or use of the Stock. These offers may be substantially similar to the terms of the Acquisition Agreement (the "Acquisition Agreement") by and between the Debtor and First Bank Lubbock Bancshares, Inc. (the "Stalking Horse Bidder"). Under the Acquisition Agreement, the Debtor will use the Stock to cause Jefferson Bank to be merged with the Stalking Horse Bidder's wholly owned subsidiary First Bank &

Trust, Lubbock, Texas, in exchange for up to \$11,000,000 to the Debtor. The Stalking Horse Bidder's offer is not revocable.

Further, offers may be combined with offers for some or all of Jefferson Bank's assets, such as the arrangement embodied in the Purchase and Assumption Agreement (the "Purchase and Assumption Agreement") between the Stalking Horse Bidder, its subsidiary bank, Jefferson Bank, and MidSouth Bank, N.A. Interested potential investors may obtain the Acquisition Agreement and the Purchase and Assumption Agreement from the Debtor by request or from the electronic docket maintained by the Bankruptcy Court.

All bidders shall be required to submit irrevocable bids for the use or sale of the Stock. There is no set format for such bids. Bids need not be based upon the Acquisition Agreement or the Purchase and Assumption Agreement. However, these bids must be provided in the form of completed and signed agreements that will be enforceable if approved by the Bankruptcy Court. If a bid is derived from the Acquisition Agreement or the Purchase and Assumption Agreement, the bidder shall also submit a redlined version showing the changes between such agreements and the agreements provided by the bidder.

In the event the Stalking Horse Bidder is not the Successful Bidder as set forth in these Auction Procedures, and does not close on the Acquisition Agreement, it will be entitled to an expense reimbursement fee in the amount of up to \$200,000 (the "Expense Reimbursement Fee").

#### 3. Access to Information

Information relevant to the Debtor, the Stock and Jefferson Bank shall be made available to potential bidders within twenty-four (24) hours following the execution by potential bidders of a valid confidentiality agreement acceptable to the Debtor. Such information includes certain books and records, material contracts, and other financial information for due diligence investigation. To obtain a copy of a confidentiality agreement, contact the Debtor's investment banker, Commerce Street Capital, LLC ("Commerce"), Attn: Thomas J. Lykos, Jr., 1445 Ross Avenue, Suite 2700, Dallas, Texas 75202, tlykos@cstreetcap.com. Specific instructions for accessing the information will be provided after execution of such confidentiality agreements. Interested bidders requesting information about the qualification process, and information in connection with their due diligence, should contact Commerce at the contact information listed above. If, in the Debtor's reasonable judgment, providing information to a potential bidder would not be in the best interests of the bankruptcy estate, then the Debtor may refuse to provide such bidder with access to information.

The diligence period will conclude on June 17, 2011. The Debtor will coordinate all reasonable requests for additional information and due diligence access from potential bidders.

### 4. Bid Deadlines

The Debtor will consider only formal, binding, unconditional, and irrevocable bids (each, a "Bid"). All Bids must be submitted via electronic mail or such other means so that they are actually received no later than 5:00 p.m. (prevailing Fort Worth, Texas time) on June 17, 2011

(the "Bid Deadline"). Each bidder must deliver its Bid by the Bid Deadline to all of the parties listed below:

- (i) the Debtor, Outsource Holdings, Inc., Attn: Doug Boyd, Director, 7806 Indiana Avenue, Lubbock, Texas 79423, <a href="mailto:dboyd@esi-estech.com">dboyd@esi-estech.com</a>;
- (ii) advisors to the Debtor, Commerce Street Capital, LLC, Attn: Thomas J. Lykos, Jr., 1445 Ross Avenue, Suite 2700, Dallas, Texas 75202, tlykos@cstreetcap.com;
- (iii) counsel to the Debtor, Forshey & Prostok, LLP, Attn: Jeff P. Prostok, 777 Main Street, Suite 1290, Fort Worth, Texas 76102, jprostok@forsheyprostok.com;
- (v) the Stalking Horse Bidder, First Bank Lubbock Bancshares, Inc. Attn: Brent Burrows, CFO, 7806 Indiana Avenue, Lubbock, Texas 79423, bburrows@firstbanklubbock.com;
- (vi) counsel to the Stalking Horse Bidder, Hunton & Williams, LLP, Attn: Andrew E. Jillson,1445 Ross Ave,. Ste. 3700, Dallas, TX 75202, ajillson@hunton.com;
- (vii) the Examiner, Anthony J. Pacchia, Traxi LLC, Tower 45, 6<sup>th</sup> Floor, 120 West 45<sup>th</sup> St., New York, NY 10036, apacchia@traxi.com; and
- (viii) counsel to the Examiner, Cole, Schotz, Meisel, Forman & Leonard, P.A., Attn: Michael D. Warner, 301 Commerce St., Suite 1700, Fort Worth, TX 76102, <a href="mailto:mwarner@coleschotz.com">mwarner@coleschotz.com</a>.

## 5. Qualified Bid Requirements

Bids must contain:

- (a) an executed version of the applicable transactional documents necessary to complete the transaction proposed by the Bid;
- (b) if applicable, a marked or blacklined version of such transactional documents showing any changes to the corresponding form Acquisition Agreement or Purchase and Assumption Agreement;
- (c) a letter setting forth the identity of the bidder (including an authorized representative thereof), such bidder's counsel, and contact information for such bidder, its authorized representative, and its counsel, explaining the change, if any, from the bid of the Stalking Horse Bidder, explaining why the bid is superior to the Stalking Horse Bid, and setting forth a written description explaining the regulatory steps needed to gain approval of such Transaction and a timeline for obtaining such approval;

- (d) a certified or bank check or wire transfer in an amount equal to \$250,000 as a minimum good faith deposit (the "Minimum Deposit"). The Minimum Deposit shall be used to fund a portion of the purchase price provided for in the Bid if the bidder ultimately closes on the transaction. Bidders should contact Commerce at the contact information listed above for wiring instructions. The Minimum Deposit of all bidders other than the Successful Bidder and the Second Best Bidder, as defined below, will be returned within 48 hours of the conclusion of the Sale Hearing. The Minimum Deposit of the Second Best Bidder will be returned within 48 hours of the closing of the Sale with the Successful Bidder;
- (e) written evidence of the bidder's financial ability to pay cash to consummate the Transaction in a form satisfactory to the Debtor on or before July 22, 2011;
- (f) written acknowledgement that such Bid is unconditional and not contingent upon any event, including, without limitation, any due diligence investigation, the receipt of financing, or any further bidding approval;
- (g) written confirmation that such Bid shall remain open and irrevocable until the closing of a Sale to the Successful Bidder or Second Best Bidder;
- (h) written evidence that the bidder has the requisite corporate or similar authority to consummate the Transaction;
- (i) written evidence or a summary satisfactory to the Debtor that the bidder has consulted with applicable banking regulatory agencies concerning the bidder's ability and likelihood of receiving the regulatory approval(s) required to consummate the Transaction; and
  - (j) such other information as the Debtor may request.

Further, Bids must be materially better than the net consideration that would be provided by the Acquisition Agreement and Purchase and Assumption Agreement, as evaluated by the Debtor within its reasonable business judgment. A materially better offer must consist of net consideration greater than (a) the \$200,000 termination fee that the Debtor will owe to the Stalking Horse Bidder if that transaction is terminated, plus (b) after taking into account the \$500,000 that Jefferson Bank will owe MidSouth Bank, N.A. if the Purchase and Assumption Agreement is terminated because Jefferson Bank pursues an alternative transaction, the value of the Stalking Horse Bidder's offer of a firm \$2,021,000 in cash at closing for the use of the Stock, and up to \$8,979,000 in cash within four years of closing contingent on certain events, plus (c) a \$200,000 bid increment to justify the additional expense and delay of holding the Auction.

Bids that comply with the foregoing shall be "Qualified Bids." Persons that comply with the foregoing shall be "Qualified Bidders." Qualified Bidders shall comply with all reasonable requests for additional information by the Debtor and its advisors regarding the Bids and the foregoing information. Failure by a Qualified Bidder to comply with requests for additional information may be a basis for the Debtor to determine that a Bid made by such Qualified Bidder is not a Qualified Bid. The Stalking Horse Bidder shall be deemed a Qualified Bidder for purposes of these Auction Procedures.

#### 6. Selection of the Successful Bidder if Only One Qualified Bid Submitted

If the only Qualified Bid submitted by the Bid Deadline is the Stalking Horse Bid, the Debtor shall not hold an Auction and instead shall seek an order from the Bankruptcy Court approving the Stalking Horse Bid at a hearing to be held on June 27, 2011 at 9:30 a.m. (prevailing Fort Worth, Texas time).

## 7. Auction or Negotiated Private Sale Process if Two or More Qualified Bids Are Submitted

If two or more timely Qualified Bids are received by the Bid Deadline, the Debtor either will conduct a public auction (the "Auction") or further private negotiations amongst Qualified Bidders. The Debtor will use its reasonable business judgment to determine whether an Auction is appropriate. Such determination will be based in large part on whether the Qualified Bids are capable of being objectively compared and adjusted in the context of a public auction. The Auction, if any, will take place on June 22, 2011 between the hours of 9:00 a.m. and 6:00 p.m., (prevailing Fort Worth, Texas time) ("Business Hours") at the offices of the Debtor's counsel, or such later time or other place as the Debtor may provide, so long as such change is communicated reasonably in advance by the Debtor to all Qualified Bidders.

If the Debtor opts to forego the Auction and instead continue negotiations regarding a private sale with Qualified Bidders, then it will file a notice with the Bankruptcy Court stating so on or before June 17, 2011. The Debtor intends to conclude such negotiated sale process on or before June 26, 2011, and to request the Bankruptcy Court approve a Transaction or sale pursuant to the best offer obtained through such process at a hearing to be held on June 27, 2011 at 9:30 a.m. (prevailing Fort Worth, Texas time). The Debtor will file with the Bankruptcy Court the documents governing such proposed Transaction or Sale on or before June 26, 2011.

#### 8. Auction Procedures and Transaction Issues

If an auction is conducted, only the parties who have submitted a Qualified Bid will be eligible to participate in the Auction. Only the authorized representatives of each of the Qualified Bidders, the Examiner, and the Debtor (the "<u>Auction Participants</u>") shall be permitted to participate in the Auction. Any Qualified Bidder shall be permitted to attend the Auction in person or by telephone.

On June 20, 2011, the Debtor will announce the highest Qualified Bid submitted and the Qualified Bidder that submitted such highest Qualified Bid. The Debtor will not announce the Qualified Bids submitted by any other Qualified Bidder. The bidding at the Auction shall start at the highest Qualified Bid. At the Auction, the Qualified Bidders will bid in amounts greater than the then highest Qualified Bid by at least a minimum overbid increment equal to \$100,000. Each Qualified Bidder will be permitted a fair, but limited, amount of time (no more than 15 minutes, unless otherwise agreed by the Debtor) to respond to the previous bid at the Auction.

Upon the failure of the Debtor to receive an overbid, or such other time as the Debtor may determine in its reasonable business judgment prior to the conclusion of the Auction, the Debtor may determine the "highest and best" Qualified Bid (the "Successful Bid" and the bidder making such Qualified Bid, the "Successful Bidder") and the next "highest and best" Qualified Bid (the "Second Best Bid" and the bidder making such Qualified Bid, the "Second Best Bidder"), and the price shall be identified.

The Debtor intends to close the Auction on or before 6:00 p.m. (prevailing Fort Worth, Texas time) on June 22, 2011, but reserves the right to continue the Auction beyond such time if bidding continues. The Auction Procedures set forth in this paragraph 8 are subject to amendment by Debtor, within its reasonable business judgment, upon notice to the Qualified Bidders.

The Debtor will present the Successful Bidder and the Successful Bid and the Second Best Bidder and the Second Best Bid to the Bankruptcy Court at the Final Hearing, at which certain findings will be sought from the Bankruptcy Court regarding the sale process, including, among other things, that (i) the process leading to the selection of the Successful Bid and the Second Best Bid was conducted and the Successful Bidder and the Second Best Bidder for the Loans were selected in accordance with these Auction Procedures, (ii) the sale process was fair in substance and procedure, (iii) the Successful Bidder and the Second Best Bidder are entitled to the protections of 11 U.S.C. § 363(m); and (iv) consummation of the Transaction contemplated by the Successful Bid, or if necessary the Second Best Bid, will provide the highest or otherwise best value for the Stock and is in the best interests of the Debtor and its estate.

The Qualified Bid will be binding upon the Debtor only when (i) the Qualified Bid is declared the Successful Bid at the Sale Hearing, (ii) the Bankruptcy Court has approved the Successful Bid and a final order approving such Successful Bid has been docketed, and (iii) definitive documentation has been executed in respect thereof.

#### 9. Final Hearing and Closing of the Transaction

The Debtor shall seek an order of the Bankruptcy Court approving the Successful Bid at a hearing to be held on June 27, 2011 at 9:30 a.m. (prevailing Fort Worth, Texas time) (the "Final Hearing"). The closing of the Transaction with the Successful Bidder shall occur on or before five business days after an order approving the Transaction becomes final and the receipt of all necessary regulatory approvals. In the event that the Successful Bidder does not close on or before such time, the Debtor shall be authorized to close with the Second Best Bidder, and the Second Best Bidder will be required to close, on or before seven business days after an order approving the Transaction becomes final.

#### 10. Reservation of Rights

The Debtor reserves the right, upon notice to all parties that have demonstrated an interest in bidding, to (i) waive terms and conditions set forth herein with respect to any or all potential bidders; (ii) impose additional terms and conditions with respect to any or all potential bidders; (iii) extend the deadlines set forth herein; (iv) cancel the Transaction without further notice; and (v) amend the Auction Procedures as they may determine to be in the best interests of the estate or to withdraw the motion to approve the Transaction at any time with or without prejudice; provided however, that the forgoing reservation of rights shall not amend or alter the Stalking Horse Bidder's right to the Expense Reimbursement Fee.

## **EXHIBIT "B"**

## IN THE UNITED STATES BANKRUPTCY COURT FOR THE NORTHERN DISTRICT OF TEXAS FORT WORTH DIVISION

In re:	§	Chapter 11 Case
	§	
OUTSOURCE HOLDINGS, INC.,	§	Case No.: 11-41938-dml-11
	§	
Debtor.	§	

## AMENDED SALE NOTICE

#### TO ALL INTERESTED PARTIES:

PLEASE TAKE NOTICE that on April 3, 2011, Outsource Holdings, Inc., the debtor and debtor-in-possession (the "<u>Debtor</u>") in the above-captioned chapter 11 proceeding pending before the United States Bankruptcy Court for the Northern District of Texas (the "<u>Bankruptcy Court</u>"), filed a Motion with the Bankruptcy Court requesting entry of orders authorizing the Debtor to use its ownership of 100% of the outstanding capital stock of Jefferson Bank (the "<u>Stock</u>") to effectuate a merger, sale of the Stock, or other transaction.

PLEASE TAKE FURTHER NOTICE that unless the Debtor receives qualified, timely other offers, the transaction contemplated by the Motion will be accomplished through a private sale/merger transaction between the Debtor and First Bank Lubbock Bancshares, Inc. and its wholly owned subsidiary First Bank & Trust, Lubbock, Texas (the "Stalking Horse Bidders"). Under the proposed transaction, the Debtor will use the Stock to cause Jefferson Bank to be merged with First Bank Lubbock Bancshares, Inc's wholly owned subsidiary, First Bank & Trust, Lubbock, Texas, in exchange for up to \$11,000,000 to the Debtor. The Stalking Horse Bidder's offer is not revocable.

PLEASE TAKE FURTHER NOTICE THAT pursuant to order dated May 5, 2011 and June \_\_\_\_, 2011 (the "Procedures Orders"), and the Second Amended Auction Procedures approved therein (the "Auction Procedures," attached hereto as Exhibit "A"), the Debtor will be soliciting competing offers through June 17, 2011. In order to participate in this sale process, interested parties must submit irrevocable "Qualified Bids" no later than 5:00 p.m. (prevailing Fort Worth, Texas time) on June 17, 2011. The Auction Procedures explain the requirements for submitting a "Qualified Bid." Any entity that wishes to submit a bid must comply in all respects with the terms and conditions established by the Auction Procedures and the Procedures Orders. If the Debtor receives qualified offers that are conducive to an auction process, it will conduct an auction among the bidders who submit qualified offers on June 22, 2011 at the offices of Debtor's counsel at Forshey & Prostok, LLP, 777 Main Street, Suite 1290, Fort Worth, Texas 76102. The auction will be governed pursuant to the Auction Procedures approved by the Procedures Orders. If the Debtor receives qualified offers that are not conducive to an auction process, then the Debtor will conduct a private negotiated sale process among the Qualified Bidders between June 20 and June 26, 2011.

PLEASE TAKE FURTHER NOTICE THAT, if no Qualified Bids are received, a hearing (the "Final Hearing") on the sale and use of the Stock in the sale/merger transaction between the Debtor and First Bank Lubbock Bancshares, Inc. and its wholly owned subsidiary First Bank & Trust, Lubbock, Texas will be held in the Bankruptcy Court on June 27, 2011 at 9:30 a.m. (prevailing Fort Worth, Texas time). Objections, if any, to approval of this Transaction must be made in writing, filed with the Bankruptcy Court, and served in accordance with the terms and conditions established by the Procedures Orders so as to be actually received by the parties specified in the Procedures Orders by 5:00 p.m. local (prevailing Fort Worth, Texas time) on June 24, 2011.

PLEASE TAKE FURTHER NOTICE THAT, if Qualified Bids are received, a Final Hearing on the sale and use of the Stock to the winning bidder at the ensuing auction or private sale process will be conducted on June 27, 2011 at 9:30 a.m. (prevailing Fort Worth, Texas time). Objections, if any, to approval of this Transaction must be made in writing, filed with the Bankruptcy Court, and served in accordance with the terms and conditions established by the Procedures Orders so as to be actually received by the parties specified in the Procedures Orders by 5:00 p.m. (prevailing Fort Worth, Texas time) on June 24, 2011.

PLEASE TAKE FURTHER NOTICE that in the absence of any timely objection, the Debtor will submit to the Court a form of order setting forth, among other things, that (i) the notice procedures of the Motion have been satisfied, (ii) no objection to the Motion was timely made or such objection has been resolved, and (iii) the Debtor may proceed with the relief requested in the Motion.

IF YOU FAIL TO RESPOND IN ACCORDANCE WITH THIS NOTICE, THE COURT MAY GRANT THE RELIEF REQUESTED IN THE MOTION WITHOUT FURTHER NOTICE TO YOU OR THE OPPORTUNITY TO OBJECT.

PLEASE TAKE FURTHER NOTICE that any entity wishing to receive a copy of the Motion or the underlying agreements should contact Debtor's counsel at Forshey & Prostok, LLP, Attn: Jeff Prostok (jprostok@forsheyprostok.com), 777 Main Street, Suite 1290, Fort Worth, Texas 76102, phone: (817) 877-8855, fax: (817) 877-4151.

L:\JPROSTOK\Outsource Holdings #5454\Pleadings\Sale Notice - amended - 6.1.11.DOC